

# Northshore School District

## LEADERSHIP CODE

The opportunity to participate in a leadership program in the Northshore School District is a privilege available to all students. Because of the public nature of activity leadership programs sponsored by the district, students choosing to participate in these activities are expected to conduct themselves throughout the school year in a manner that will reflect the high standards and ideals of their school and community. These high personal standards set a positive example for other students.

Individual schools may establish other expectations specific to their own individual programs. All program expectations shall be in writing.

### **STUDENT ACKNOWLEDGEMENT**

I recognize the importance of the leadership role that I hold. I see the value of my position as a role model to other students, staff and members of the community. I will uphold the high standards of my leadership role and pledge to set a positive example for my school and community understanding that I will have consequences for my actions in school as well as out of school.

#### 1. Alcohol and illegal controlled substances;

I understand that I will refrain from being in the presence of, consumption/use, possession, being under the influence and distribution of alcohol and any illegal controlled substances and demonstrate outstanding citizenship. Should I be found in violation of this agreement, I understand the following consequences will be imposed.

- a. A first violation will result in two weeks probation from my leadership position.
- b. A second violation will result in removal from my leadership position.

I understand that being under the influence of controlled substances including alcohol while attending school and/or school-sponsored events is a more serious offense. If found in violation of this provision, I will be removed from my leadership position from a minimum of ten days (10) to removal from the position on the first offense.

#### 2. Citizenship;

I understand that failure to demonstrate courtesy, fairness and respect in school activities, unsportsmanlike conduct, profanity, obscene gestures, lack of attendance, damage, vandalism to school property, vandalism at another school and or district's property is a violation of the Leadership Code.

- a. A first violation will result in a minimum of probation from the activity for five (5) school days.
- b. A second and/or subsequent violations will result in suspension from the activity for a minimum of five (5) school days up to removal from the leadership position.

Continuing violations of the Leadership Code will result in removal from the leadership position by the building administration. The consequences assigned within the Leadership Code are a form of discipline. Consequences for discipline are subject to review through an informal grievance process outlined in the *Statement of Rights and Responsibilities Concerning Pupil Conduct* in section IV.B.4.a. through IV.B.4.e

Any student who is involved as an elected or appointed school leader must adhere to the rules outlined in this Code and sign the agreement pledging to do so.

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